

Minutes of General Meeting  
CSEA Channel City Chapter #289

Date: February 27, 2020

Time: 12:00PM

Place: CC-223

Called to order by Liz Auchincloss, President, with 24 people in attendance (plus 7 people who participated by zoom).

Roll Call of Officers:

Liz Auchincloss, President:	Present	Regina Reese, Communications Officer:	Present
Cindy Salazar, Vice President:	Present	Jason Thornell, Chief Union Steward:	Present
Sherie Higgins, Secretary:	Present	Beth Taylor Schott Site Rep. Coordinator	Present
Loren Mindell, Treasurer:	Present		

**Special Agenda Addition:**

**College President Dr. Goswami will be attending our Chapter meeting.**

Minutes from the January 16, 2020 Chapter meeting-approved

Loren distributed copies of the Treasurer's Report for 1/31/2020 thru 2/27/2020. The balance in checking: \$4,378.76. Balance in Savings: \$1,279.48. Total Balance: \$5,658.24.

1. Dr. Goswami question and answer session.

- Dr. Goswami started out by thanking classified staff for our service behind the scenes. He then answered questions about the budget. The new funding formula from the Chancellor's office still hasn't been fully implemented. The first apportionment amount was scheduled to be received February 26, 2020. It is projected that the college will receive 3 million less for 20-21, creating a 2.1 million dollar hit to deficit. The President has talked to the Board of Trustees and \$770,000 will be taken from the reserves to help make up the deficit. Dr. Goswami will present a long range plan at the March Board meeting. 90% of the budget is allocated for salaries. The President cautioned that discussions about how to redeploy people to most important activities for students must not be entered into until a Business Department analysis has looked at efficiencies and enrollment. Dr. Goswami is looking at efficiencies and will introduce his ideas to CPC. Efficiencies could save the college 1 million dollars. Enrollment management should allow room for growth. A decrease in enrollment will lead to decreased revenue. The President has heard from community members who complain about out-of-district and international students. Any decisions about enrollment management must be made with input from the community and the Board of Trustees, Many programs don't just benefit students from our local community but enrich the lives of all students. An Economic Impact Report for SBCC should be published to give everyone a broader idea of how our students impact the community. The report shows that SBCC has created 4000 jobs and isn't just about housing. Dr. Goswami told us that there are many factors causing declining enrollment nationwide, including economic growth, as well as declining numbers in our demographic area of high school graduates leading to smaller amounts of traditional students at SBCC. Our college is competing with many other institutions for students, and this could be another factor in declining enrollment. Enrollment might be increased by offering programs that attract adults who want to change careers and are not on a transfer track. The college should focus on how to market to people who are

changing careers and increase online class offerings. A question was asked about the Climate Survey results, trust, and low morale. Dr. Goswami said he was aware that the results showed lack of transparency, fear of retaliation, and fear to contribute. He also explained that he has never experienced these issues at other institutions, and asked us to give him time to build trust and make efforts to show a shift in culture, which may take a few months. He also acknowledged that a lack of shared governance on committees has a negative impact on our work, and he is open to suggestions about how we can change that. Staff voiced concerns that supervisor approval for classified serving on committees varies greatly and needs to be supported by the President. He responded that a Business Analysis Plan will look at how classified staff are treated and how everything in every department affects the students. Dr. Goswami is committed to having equal representation from classified staff on shared governance committees and they will also be included in any department taking part in the Business Analysis Plan. Beth responded that Standard IV must include a cultural change which includes better representation of staff in shared governance. The President wants to form operational committees and these will include classified staff as well as managers. These committees will deal with specific areas and the President will introduce his plan to CPC. Sherie asked how the college plans to increase people of color as students, faculty, and employees. Dr. Goswami hopes this will be achieved through informal networks, a more welcoming environment, and a show of appreciation from the very moment a person sets foot on our campus. He ended his 45 minute talk with us by giving us an idea he has about purchasing 7 or 8 acres of land to build housing for faculty, staff, and students similar to what Cottage Hospital has done for their employees.

2. Treasurer's Report, Chapter Budget Vote and Audit Committee Appointment

- Loren presented us with a Draft Chapter Budget for 2020. Projected revenues are \$3,103 and projected expenses are \$3,905, leaving a shortage of \$802. The proposed Chapter Budget Draft was unanimously approved. A discussion about how to increase revenue included raising Chapter Dues by \$1, and .50. A \$1 increase would increase 2020 revenues by \$1,386 in, and a .50 increase would increase revenue to \$693 in 2020. Dues are calculated and collected on a 10 month basis. An increase in dues would require a change in our bylaws and approval by the State. It was agreed that the E-Board will work on a proposal to increase dues by \$1 and bring it to the membership for a vote. Loren has asked for an audit committee to be formed which will include three members who are not officers. This committee is short term and Loren will send out an email request for volunteers.

3. Shining Star (renamed Unsung Hero) Award Nominations and Vote

- Beth Taylor Schott was nominated, and received our unanimous vote for the Shining Star Award.

4. CSEW Discussion

- Everyone agreed that all activities should be held the second week of June.

5. Regional Representative Report-Cindy Salazar

- Saturday Officers Skill Training February 29. Area I Institute March 13-15 in Ojai. Registration is closed but talk to Cindy if you still want to attend. May 2nd at Glendale Community College will be the awards ceremony for Shining Star and other awards, including jackets for Union Stewards.

6. Meeting adjourned at 1:00 p.m.

Sherie Higgins  
Secretary