

Minutes of General Meeting
CSEA Channel City Chapter #289

Date: 04/18/2019 Time: 12:00 PM Place: CC-223

Called to order by Liz Auchincloss with 20 people in attendance.

Roll Call of Officers:

Liz Auchincloss, President:	Present	Regina Reese, Communications Officer:	Present
Cindy Salazar, Vice President:	Present	Jason Thornell, Chief Union Steward:	Present
Sherie Higgins, Secretary:	Present	Beth Taylor Schott Site Rep. Coordinator:	Present
Carlos Macias, Treasurer:	Absent		

Minutes from the March 2019 meeting were approved.

1. Chapter CSEA 2019 Conference Delegate-Nominations 7/28/2019-8/2/2019-Vote for 3 delegates at May meeting
 - Carlos Macias, Regina Reese, and Mabel Perez were nominated. Kristy Renteria, Jason Thornell, and Kelvin Mason were also nominated at our March Chapter meeting.
2. CSEW Activities Update
 - The Calendar of Events has been finalized and we will be having daily events beginning Monday, May 20th, and continuing through Friday, May 24th. Regina will send daily email reminders to classified employees.
3. Negotiations Update-next session is morning of 4/18/19-documents attached from last sessions: Final MOU-AB119 New Employee Orientation 3.12.19.docx, FINAL TA-Article 5 Organizational Security 3.12.19.docx, CSEA Unit Member Criteria to Teach.pdf, FINAL TA-AB 1808 Classified Employee Professional Development Funding 3.12.19.docx, FINAL TA Article 15 Evaluations 4.4.19.docx, Negotiations Update_041719.docx
 - Liz and Jason gave details of the negotiation updates and attached documents. Article 7 Hours is being discussed for flexible/compressed workloads: 4/10 or 9/80. A form is being developed for Hours and also for employees requesting to telecommute. Article 18 is being revised to allow for 1 hour release time to attend monthly CSEA Chapter meetings. Vacation accrual can accumulate for 24 months. A supervisor has 5 days to respond to an employee request for vacation time, if the supervisor does not respond then the request is automatically granted. Article 17 Classified teaching as Adjunct is being changed to allow all permanent classified employees to teach 6 TLU's during the semester, and 3 TLU's during the summer as long as teaching doesn't take place during the classified employee's normal work hours, and is approved by the Department the adjunct will be teaching for. Chapter members do not want Article 17 to be contingent on regular employee supervisor approval (Liz will bring this up in negotiations). Shelby and Chelsea asked that teaching time be made flexible for those who might want to teach a short term orientation class (Liz will discuss this with the negotiation team). Liz asked members at the meeting to email her with their concerns about this subject. It was noted that Article 16.1.3 has expanded the definition of "immediate family" to now include brother and sister in-laws, as well as step, foster, adopted, and half siblings. Article 15 Evaluations has a changed form with comment boxes. Employees must be given a signed copy at the time of the evaluation and rebuttals to the evaluation are accepted. Signatures on the new evaluation form now include supervisor, area manager, and employee. Evaluations can be conducted any time July 1-June 30th, but must be submitted to HR by September 30th. A classified employee can refuse to sign their evaluation form.
 - Some members felt Managers should be given evaluations by their classified employees, but this is not currently taking place. Managers are evaluated only on their objectives not how they treat their classified employees. Managers are evaluated every 3 years by themselves.
4. See's Candy Sales-Jason

- Jason reported that the Chapter made \$265 dollars from the Easter candy sales. Beth is selling 3 kinds of See's candy bars in the LRC for \$1.50 each and are available 9:00 a.m.-7:00 p.m. Monday thru Thursday, and 9:00 a.m. -3:00 p.m. on Friday (exact change is appreciated).
5. Regional Representative Report-Cindy Salazar
 - Cindy reported that at the April 27th Unsung Hero event Jason Thornell, Cheryl Brown, and Melanie Olguin received their Stewart Jackets. Cheryl was presented with the Unsung Hero Award from our Chapter, and Cindy took pictures of everyone receiving their Awards and Jackets.
 6. This meeting used zoom to allow for more participation.
 7. Meeting adjourned at 1:00 p.m.

Sherie Higgins
Secretary