

STUDENT EQUITY & ACHIEVEMENT (SEA) COMMITTEE MEETING

SEA WEBSITE

May 8, 2023

1:00 – 2:30 p.m.

MINUTES

Join Zoom Meeting:

<https://sbcc.zoom.us/j/92888839255?pwd=T2xFeUpNeEdjMjNnK3hEN3dMWjZYZz09>

Meeting ID: 928 8883 9255 Passcode: 419332

Members in Attendance: Co-Chair Paloma Arnold, Co-Chair Roxane Byrne, Jeanette Chian, Andy Gil, Liz Giles, Robin Goodnough, Jennifer Hamilton, Elizabeth Imhof, Amanda Jacobs, Jens-Uwe Kuhn, Jennifer Loftus, Julio Martinez, Jennifer Maupin, Maureen McRae Goldberg, Co-Chair Brittanye Muschamp, Vanessa Pelton, Kristy Renteria, Co-Chair Laurie Vasquez, Sara Volle

Members Unable to Attend: Mark Bobro, Akil Hill, Chelsea Lancaster, Christina Llerena

Resources in Attendance: Cheryl Brown, Nicole Hubert

Guests: Raquel Hernandez, Rudy Hill, Margaret Prothero

1. Call to Order

2. Public Comment

Public Comment Guidelines - Limited to 2 minutes per speaker to ensure the committee has sufficient time to address committee business. Committee will not respond to comments during public comment.

Kudos were given to Roxane Byrne, and the highly successful Black Grad event that was held this past Saturday. Here is a [livestream link](#) to the event.

3. Approval of Minutes

MInutes 4/24/23 - Draft

Andy Gil made a motion to approve the minutes. There were no changes needed to the minutes, so they were approved.

4. Information

4.2 Discussion

- a. Review and rank proposals for SEA funding (applications)
 - i. Rubric
 - ii. Spreadsheet

A statement from Akil Hill, who was unable to attend today's meeting, was read to the committee members.

There were concerns raised about funding that SBCC receives as an HSI, and how that money is allocated. The SEA co-chairs attempted to clarify that SEA funding is tied to the goals of the Student Equity Plan. As directed by the Chancellor's Office, the goal is to focus on a very specific group to see if we can actually make an impact. As indicated in the Student Equity Plan, Black and African American students are the most disproportionately impacted students at SBCC, and have the lowest completion and success rates. The 2022-2025 Student Equity Plan aims to improve those rates for this particular student population.

The committee determined that since there will most likely not be a lot of SEA one-time funding available (potentially \$75,000), that the money should be awarded to the Umoja program in order for the work outlined in some of the One-time proposals that were submitted to be furthered in a way that will not create additional silos, but rather in a centralized process to further the success of SBCC Black/African American students. Co-chair Byrne noted that Umoja is one of the least funded programs.

Co-Chair Muschamp displayed a spreadsheet with the 23 proposals on the screen, and the committee decided which of these three options (or combination of options) should be given to each proposal. The three options were:

- Umoja Collaboration
- Alternative Funding
- Does not align with Student Equity Plan

Proposal Spreadsheet with 3 Options

Results:

13 proposals: Umoja Collaboration/Alternative Funding

2 proposals: Umoja Collaboration

8 proposals: Alternative Funding

Noting that the process the committee went through today was different than what was done in the past, the co-chairs invited the committee to take time to process everything, and to send them an email on their thoughts...

The co-chairs made a commitment to start some of the research into alternative funding sources. The co-chairs will set up some dates in the summer to start working on this, and they will invite committee members, just as was done for the 2022-2025 Student Equity Plan. They will also work on restructuring the SEA committee during summer as well.

The committee decided to vote on granting up to \$100,000 to Umoja. If there are remaining funds available, the co-chairs will contact the SEA members. The co-chairs are meeting with Cheryl Brown on Thursday to see what the totals are now.

Votes on granting up to \$100,000 to Umoja:

Yes votes: Jeanette Chian, Jennifer Maupin, Maureen McRae Goldberg, Andy Gil, Robin Goodnough, Elizabeth Imhof, Kristy Renteria, Liz Giles, Jen Loftus, Sara Volle, Julio Martinez, Raquel Hernandez, Jens-Uwe Kuhn

No votes: None

b. Update on Next Steps on 2022-2025 Student Equity Plan Year 1 Action Plan

1. Metric: Successful Enrollment

- a. Jeanette Chian Brooks
- b. Vanessa Pelton
- c. Sara Volle
- d. Martha Swanson
- e. Cheryl Brown
- f. Kristy Renteria
- g. Chantille Marquez (dual enrollment)

2. Metric: Completion of Transfer Level Math and English

- a. Elizabeth Imhof
- b. Jens-Uwe Kuhn

- c. Robin Goodnough (Access?)
- d. Raquel Hernandez (Access?)
- e. Jennifer Maupin
- f. Elizabeth Mares
- 3. Metric: Retention from Fall to Fall
 - a. Andy Gil
 - b. Nicole Hubert
 - c. Maureen McRae Goldberg
 - d. Akil Hill
 - e. Lelia Richardson
- 4. Metric: Completion & Transfer
 - a. Christina Llerena
 - b. Elizabeth Giles
 - c. Julio Martinez
 - d. Kyle Rasmussen
 - e. Jennifer Hamilton
 - f. Chelsea Lancaster
 - g. Marc Bobro

5. Action

6. Future Agenda Items

Resources

- Final [Student Equity Plan 2022-2025](#)